



Keeping people fueled and fired-up is the secret to great team experiences and exceptional performance but leading volunteers in a way that unleashes their potential can be tricky. When formal positions and paychecks aren't in the mix, it's hard to know how high to aim, how hard to push, and how to keep people from losing their enthusiasm or their way. That's why many leaders struggle to maximize motivation, performance, and retention in their teams.

## Good News! When it comes to getting the best out of people and teams, positions and paychecks are the <u>least</u> potent tools in your toolbox...

In this enlightening workshop, Dr. J reveals other, stronger tools at your disposal and demystifies the art of getting the greatest commitment and contribution out of volunteers. He describes the factors that cause people to step up their ownership and performance and equips you to harness them in creating unusually engaging individual and team experiences. Participants leave with new insights into management and motivation, new vision for their teams, and new practices that will refine and revitalize their leadership.

## Learning Objectives & Takeaways

- Learn what makes volunteers tick
- Explore the nature and impact of diverse motivational strategies on Volunteers
- Learn the steps to increase engagement and how to master them
- Discover counterintuitive leadership practices and interpersonal choices that build "buy-in"
- Recognize common leadership practices that diminish accountability and dilute commitment
- Diagnose organizational and interpersonal dynamics that work against "ownership"
- Learn to harness the factors that cause people to step-up their commitment
- More...

