



DRJC | DRJ CONSULTING

DrAndrewJohnston.com

Stronger Leaders. Better Teams. Bigger Impact.

Dr. Andrew Johnston prepares leaders and teams for **real-world challenges and opportunities**. His training, coaching, and consultation build **stronger leaders, better teams, and bigger impact** wherever he is engaged.

As a trained **counselor, professor, and seasoned leader**, Dr. J understands what makes people tick and what it takes to make them the best they can be and he knows how to share these insights, so they laugh, lean in, and leave the encounter ready to **make the most of themselves and the people and projects they lead**.

Dr. J meets each client's unique needs and prepares them for the specific challenges and opportunities they face. As a result, they consistently give him **five-star reviews**, and top teams in corporate, non-profit, military, and government contexts depend on his contributions to **maximize their culture, engagement, and performance**.



Your Partner for Performance

DRJC provides five lines of service described below. Please contact Dr.J for samples of popular subjects, road-tested experiences, speaking topics, etc. or discuss a custom engagement to achieve your specific goals.



TRAINING

Dr. J designs and delivers transformational training experiences for every level– beginner to advanced, C-suite to volunteers– and every context– live series, virtual, retreats, or offsite. His custom curriculums unleash the full potential of HiPo's, managers, new hires, emerging leaders, and more.



CLIENT FAVORITE

Training Series

"Finding the On Switch"

Potent practices that unleash potential. Vital strategies for increasing ownership, elevating engagement, and supercharging performance.



COACHING

Dr. J provides personalized executive coaching and targeted leader-to-leader conversations that solve problems, supercharge development, formulate strategy, and unlock potential. He helps leaders rise to the challenges and opportunities they face and hone their competitive edge.



CLIENT FAVORITE

Topic

Making & Managing Change

Dr. J equips and encourages leaders to manage change and step into emergent challenges or personal and professional transitions.



SPEAKING

Dr. J delivers entertaining keynote addresses and motivational speeches that engage audiences and add value to meetings, conferences, banquets, and other events. Choose a road-tested favorite or something unique for your circumstance, organization or event.



CLIENT FAVORITE

Keynote:

"The Power of Purpose"

Dr. J demystifies the art of being your best and giving your best. He shares the secret to bearing up, bouncing back, and turning busywork into *worthywork*.



CONSULTING

Dr. J is an expert on leadership and organizational behavior. He provides wise counsel, and practical contributions to maximize an organization's culture, performance, and engagement. Lean on him as a trusted partner for process-improvement, strategic planning, meeting-facilitation, etc.



CLIENT FAVORITE

Facilitation:

Strategic Planning

Dr. J facilitates strategic planning processes. Creative facilitation delivers engaging and enjoyable meetings and great, actionable plans.



ASSESSMENT

Dr. J's background in Counseling Psychology makes him fluent in many individual and team assessments (DISC, EQi-2.0, StrengthsFinder, MBTI, Motivators, Working Genius, etc.) These tools give insight into relationships and team dynamics and reveal targets for personal growth and performance.



CLIENT FAVORITE

Custom Design

360 Feedback Projects

Dr. J designs custom, online 360 Feedback instruments and processes reflecting your specific culture, values, expectations, etc.